GAMBIA RIVER BASIN DEVELOPMENT ORGANISATION (OMVG)

NOTICE OF CALL FOR APPLICATIONS

OMVG Energy Project

Project Management Unit staff for the interconnection network

Under the OMVG Energy project, Member States decided to carry out, with the financial support of a plurality of donors (AfDB, World Bank, AFD, EIB, BOAD, KfW, IDB, KFAED, Exim Bank of China, etc.):

1. Hydroelectric development (HAE) Sambangalou on the Gambia River in Senegal with a retaining structure and a hydroelectric power plant with an installed capacity of 128 MW with an energy production of 402 GWh / year.

2. The electrical interconnection of the four OMVG Members States including 1677 km of power transmission line 225 kV, 15 transformer stations and two control centers, one on the site Kaleta and the site Sambangalou.

The Governments of The Gambia, Guinea, Guinea-Bissau and Senegal have received from the African Development Fund financing (ADF), the Islamic Development Bank (IDB) and the West African Development Bank (BOAD) to cover part of the costs of implementing the OMVG Energy project, and intends to use part of the sums granted to finance the contracts of permanent staff of the national monitoring Committees (CNS) and local Committees coordination and monitoring (CLCS).

The High Commissioner (HC) OMVG, Building owner and executing agency of the project, recruiting a Project Management Unit (PMU) to monitor the energy project during the construction phase. The PMU is attached to the Department of Studies, Planning and Regional Infrastructure (DEPIR) HC. As part of the role of delegated project OMVG, the PMU in charge:

(i) coordination, planning and monitoring of the implementation of the project components, including the environmental and social management;

(ii) monitoring and evaluation, including the environmental and social monitoring, and control activities;

(iii) administrative, financial and accounting;

(iv) OMVG assisting in the launch of tendering and procurement;

(v) and the Secretariat of the Consultative Monitoring Committee (SAC) established under the Energy project.

To ensure the involvement of various stakeholders of the project, the Council of Ministers OMVG authorized the Office to create the following monitoring bodies, coordinated by the PMU

The OMVG has secured a Project Implementation and Management Technical Assistance Team (ATMO) recruited through an international tender. The PMU staff consists of the experts from the ATMO and personnel from OMVG Member States. In addition, the OMVG’s High Commission will be assisted by a Deputy Project Supervision Engineer, recruited through an international tender.
This call for applications aims to recruit, within the OMVG Member States, the Project Management Unit (PMU) staff for the interconnection network. The profiles required are listed hereafter.

1. Six Line & Substation Engineers (M/F)
2. One Environmental and Social Management Plan/Resettlement Plan (ESMP/RP) Expert, Interconnection Sites (M/F)

Each position is to be filled for a duration of twelve (12) months renewable for a maximum of thirty (30) months, if the selected applicant’s performance is satisfactory.

The sites of employment for the interconnection sites are as follows:
- Line & Substation Electrical Engineers (M/F): One (1) in Gambia, two (2) in Guinea, one (1) in Guinea-Bissau and two (2) in Senegal.
- The ESMP/RP Expert, interconnection sites (M/F): based at the PMU head office in Dakar, will travel out to work at the different interconnection sites as required.

1. **Six Line & Substation Engineers (M/F)**

   The Line & Substation Engineer will contribute in his/her area of expertise, to the PMU’s project management activities for each lot (sites, network segments) of the Energy Project. Under the responsibility of the Expert Electrician (international), Head of the PMU’s Technical Management Unit, s/he will work with the electrician based at the PMU’s head office. S/he will cooperate with all PMU staff as part of a collective effort.

   **Main tasks and activities:** integration of the construction project’s design studies and contractual documentation; monitoring and control of the works and of their supervision by the Project Supervision Engineer (PSE); feeding information into the project management information system; participation in project delivery.

2. **One Environmental and Social Management Plan/Resettlement Plan (ESMP/RP) Expert, Interconnection Sites (H/F)**

   During the construction phase along the various network segments, the ESMP/RP Expert will monitor the implementation of the firms’ ESMP. S/he will carry out sociological and economic studies related to the identification of impacts and their compensation, and will monitor the compensation of project affected persons (PAPs) in contact with the national monitoring committees, local coordination and monitoring committees, PAPs and the contractors mandated for construction work. Under the responsibility of the Environmental Expert (international), Head of the PMU’s Environmental Unit, the ESMP/RP Expert will work with the Environmentalist at the PMU head office. S/he will cooperate with all PMU staff as part of a collective effort.

   **Main tasks and activities:** Ensure the integration of the ESMP; follow-up the PSE’s supervision of the firms’ implementation of environmental and social management related to the construction activities; carry out sociological and economic studies (impact management); participate in the consultation of PAPs and provide information; contribute to the drafting of quarterly and annual reports; participate in monitoring the successful completion of the project’s environmental and social component.
For these jobs, the profile of the ideal candidate, and required detailed benefits are specified in the terms of reference (TOR) available on the website OMVG at: www.omvg.org and at the offices of the National Units OMVG in each member country.

The OMVG High Commissioner by this call for applications hereby invites interested candidates to apply to provide the services described above. Applicants must provide information demonstrating their capabilities and experience that they are qualified to perform (motivation letter and detailed CV as downloadable format on the site OMVG (www.omvg.org)

The eligibility criteria will comply with the "Rules and Procedures for Use of Consultants" of the African Development Bank (May 2008, revised in July 2012), which are available on the website of the Bank at: http://www.afdb.org.

Interested applicants may obtain further information from Monday to Thursday from 9:00 to 16:00 and Friday from 9:00 to 13:00 at the address below: CTIMM Building, 5th floor, located on the 5D Ouakam Road, Mermoz, Dakar, Senegal BP 2353 - CP: 18524 - Dakar PR, Tel. : +221 33 859 28 40, Fax: +221 33 822 59 26, Email: Mrs. Aïssatou Faye SOW (afayesow@omvg.sn), Miss Aïssatou FALL (afall@omvg.sn) And Ms. Fatimata Ly KANE (flykane@omvg.sn).

The candidate (s) selected (s) will be affected (s) in member countries OMVG as indicated above (Place of employment).

The application must include:

- a cover letter;
- a curriculum vitae annexed with certificates justifying experience;
- a certified copy of the passport or national identity card;
- certified copies of qualifications obtained;
- two (02) recent passport photographs.

Applications should be sent by email to omvg@omvg.sn with copies to Ms Aïssatou Faye SOW (afayesow@omvg.sn), Miss Aïssatou FALL (afall@omvg.sn) And Ms. Fatimata Ly KANE (flykane@omvg.sn); or mail to one of the mailing addresses listed below, no later than June 23, 2017 at 12:00 (GMT) and specifically address the cover letter mentioning the title of the job in question. The postmark will prevail.

The envelope will bear the following information:
REF : OMVG/ES/RECRUITMENT/UGP/INTERCONNECTION/05/2017 (TO BE OPENED BY THE COMMISSION ONLY) No other indication should be noted on the envelope.

For the attention of: Mr. The High Commissioner
Organization for the Development of the Gambia River (OMVG)
Building CTIMM 5th Floor, 5D, Mermoz, located on the Route de Ouakam
BP 2353- Dakar RP
Phone: +221 33 859 28 40
Fax: +221 33 822 59 26

Only selected applicants will be invited for an interview.
Detailed descriptions for publication on the OMVG website (one PDF file per job)
Also add a model CV and a model application letter on the website

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**Main tasks and activities:**

Integration, in his/her area of expertise, of the construction design studies for the lot s/he is responsible for, and of the contractual documentation (special administrative terms and conditions, special technical terms and conditions, plans, etc.) of the companies concerned, and identification of requirements: sites, constraints, schedule, budget, technical specifications. Monitor and control works and their supervision by the Project Supervision Engineer. Check compliance of the services performed by the project supervisor and companies with regard to the initial specifications. Take part in weekly site meetings, track indicators and changes. Analyse the causes and consequences of deviation from forecasts. Feed the project implementation information system: reporting, systematic updating of documents on performance monitoring and risk management. Take part in acceptance: taking part in pre-acceptance inspections, contributing to consolidation and verification of the list of reserves where necessary, helping to track the lifting of reserves, taking part in the analysis of the summary inspection file and its validation, supported by the Project Supervision Engineer.

**Qualifications and professional experience:** An engineering degree in electrotechnical engineering and/or electricity, or equivalent. Eight years of professional experience in the implementation or monitoring of maintenance and/or infrastructure projects in an energy company or consultancy firm in the field of energy transmission. The candidate will have project implementation or monitoring experience in a project similar to the Energy Project during the last eight years.

**Main skills:** Technical and relational skills corresponding to the position. Fluent in one of the official languages of the OMVG (French, English, Portuguese) and working proficiency in one of the other two languages.